



MODERN SLAVERY ACT 2015

SOP Modern Slavery and human trafficking statement

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

Company Introduction

SOP was established in 1971 as a packer and processor of edible oils based in Runcorn, Cheshire. It moved its head office to Hertford in 2003 from where it started to import and distribute a wide range of Oriental and Asian Foods to cater ever growing UK & EU market. More recently end of December 2019, relocated from Hertford to its current site in Harlow.

Our specialist knowledge enables us to source the highest quality products from approved suppliers throughout the Far East and our experienced and energetic team is committed to providing a level of service that exceeds our customer's expectations.

Our Supply Chains

Our supply chain includes manufacturers based in Far East, India, Sri Lanka and EU countries. We sourced packed finished goods from our suppliers and sell it to retailers, wholesalers and manufacturers in UK & EU. Our supply chain routes are risk assessed based on BRC (Storage & Distribution) requirements.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place a designated Modern Slavery and Human Trafficking Policy in term of statement to express our intentions to adhere to the new requirements. Our Ethical Trading Policy & Modern Slavery Statement demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.



SOP International Limited
Specialists in Asian and Oriental foods

Grafton House
ICON Harlow
Third Avenue, Harlow,
Essex, CM19 5AW
United Kingdom

Due Diligence Processes For Slavery And Human Trafficking

As part of our initiative to identify and mitigate risk we ask our suppliers to read, understand & sign our Modern Slavery Statement and ensure their compliance with our values.

Our compliance team is led by our Technical Manager Mr Abhishek Chatterjee.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers.

Mr Rafiul Chowdhury

Director (Sales Technical & Operations)

Date: 05.01.2020

SOP International Ltd.

www.sopinternational.com info@sopinternational.com

Tel: +44 (0) 1279 969 888

Registration No. 1234567 VAT No. 7654321